

Faculty Senate Budget council
Proposed resolution regarding budget proposals
Approved October 15, 2009

The Faculty Senate Budget Council has spent considerable time meeting with the Provost, the Chief Financial Officer and the Vice President for Administrative affairs in an effort to understand the proposed changes to Faculty sick leave payout plan and to discuss alternative methods of attaining the savings to balance the University of Florida budget. The Budget Council has also considered input from the Faculty in an attempt to fully understand the impact this proposal may have on Faculty retention and morale. The council explored modifications of the proposal such as a number of phased out options and no longer offering the benefit to new hires. These modified proposals did not meet the budget shortfall in a timely fashion and can be discussed in the future.

It is the best judgment of the Budget Council that the proposed changes to the Faculty sick leave payout plan is overwhelmingly opposed by the Faculty. If the proposed plan is implemented, it is likely to negatively impact the University of Florida through low morale and potentially loss of talent.

Therefore The Budget Council passed this resolution on October 15, 2009 and recommends to the Provost and President that the proposed change to the sick leave plan be withdrawn. The Faculty Senate and Senate Budget Council will continue to work with the Administration to find the budget savings required to balance the budget and fully appreciates the Administration's willingness to work with the Senate Budget Council in evaluating the impact the proposed plan would have on the University of Florida.